

**FOR IMMEDIATE RELEASE**

January 7, 2025

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## **Cara Tackett Promoted to Chief Operating Officer, Expanding Markets**

*Pape-Dawson Proudly Announces the Promotion of Cara Tackett*

**San Antonio, Texas** (January 7, 2025) - Pape-Dawson Engineers is thrilled to announce the promotion of Cara Tackett, P.E., LEED AP to Chief Operating Officer, Expanding Markets. Drawing on her 25-year journey with Pape-Dawson, Cara brings past experience and future vision to this pivotal role.

Since joining the firm in 1999, Cara has been an effective leader across multiple roles. Her impact has been transformative – from leading a Land Development group in San Antonio, to our statewide Environmental and Water Resources teams, to spearheading the successful establishment of our Corpus Christi office in 2022. Cara has a remarkable ability to build strong teams, drive operational excellence and create new opportunities while remaining relentlessly focused on our culture and client service.

Over the past six years, Cara has built a team that has scaled Pape-Dawson's Water Resources business four-fold by focusing on strong client relationships, strategically venturing into new business sectors, and positioning the company for sustained success in an increasingly competitive market – qualities and skills that will be integral to successful expansion outside of Texas.

In this new position, Cara will oversee all Pape-Dawson operations outside of our Texas region, playing a pivotal role in driving operational success across our expanding footprint. Cara will be an instrumental part in integrating newly acquired firms into Pape-Dawson, ensuring seamless alignment with Pape-Dawson's core values, culture, and vision. With her proven leadership and in-depth understanding of our business, Cara will guide existing and new teams post-acquisition while maintaining operational excellence and upholding our commitment to the highest standards of customer and client service.

“Cara’s strategic vision and operational expertise have been instrumental in Pape-Dawson's success,” says Trey Dawson, P.E., President. “Her strengths as a leader are underscored by a deep understanding of our public and private sector markets and a commitment to the values that define Pape-Dawson.”

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## About Pape-Dawson

Founded in 1965, Pape-Dawson Engineers is a leading provider of engineering and consulting services. The firm provides a comprehensive range of services, including civil and structural engineering, environmental, landscape architecture and planning, and surveying services for development and critical infrastructure projects. The firm's network of engineers, surveyors, technicians, landscape architects, environmental specialists, biologists, planners, and construction management professionals produce projects that impact both the quality of life and economic opportunities in the communities they serve. For more information, visit [Pape-Dawson.com](http://Pape-Dawson.com).